

# TOOLS HUB TRADING & ENGINEERING **COMPANY Ltd**

Dealers in: LPG & Welding Equipment / seamless and fitting

# Location

Gisozi

Contacts Tel. +250-786-087-669 Mob. +250-788-809-292

Email: info@toolshubengineering.com toolshubengineering@gmail.com

Facebook: Tools Hub Trading Ltd Website: www.toolshubengineering.com

#### INTRODUCTION

is a leading specialist Givil, Mechanical Lectrical contractor within East Africawith a history datingback to January 2019 in Rwanda. TOOLS HUB is an ISO 9001-2008 certified company for quality management system In Kenya and East Africa, offering a wide range of services including Design, Consultation, Supply, Installation and Commissioning of Central Gas Systems, LPG Cylinders Distribution, LPG – Bulk Distribution and LPG Systems Preventive Maintenance.

# Mechanical

We are one of the most prominent mechanical contractors of choice for major Clients in oil and gas industry in Kenya. The company has also a fairly firm footprint for similar works in countries within East and Central Africa. We specialize in the construction of EPC projects including LPG design and installations of oil and gas storage depots, piping systems, petrol stations, storage facilities, Structural works, and steam and gas exchange infrastructure, among other Mechanical task specifics.

The specifics are as follow;

Mechanical / Structural Design and constructions. Factories fabrications and Installations, Mild Steel, Stainless Steel, Equipment's Installations and maintenance. Installation, Repair and maintenance of Industrial, Domestic LPG, Firefighting anфFotection system Installation Repair and maintenance of Petroleum Storage Handling Facility including Tankcleaning Pumps, Compressors, Generators etc. Installation, Repair and maintenance of Industrial, Pneumatic, Hydraulic, Generators, airc ompress Pumps: Centrifugal and Submersible, Tokhem (Electronic dispensing and Mechanical consumer) pu installation, repair and maintenance, Machines Installation, repair and maintenance Mechanical Fabrications and structural installation Process Piping, lugging and cladding Instrumentation and electronics Sand Blasting and spray painting Hydrostatic test	ors.
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#### 2.0 Electro-Engineering

Tools hub trading & Engineering is tamong key players in the field of electro-engineering within East and Central Africa.

We have undertaken various projects such as electrical cabling of power sub-stations, and entire oil storage depots. We design, develop and maintain electrical control systems and components to required international standards. We are involved in projects right from concept stage, detailed design through to execution, testing, commissioning and formal handover.

Other works handled by Tools Hub include;

Electrical audit (Inspection and Testing), Installation, repair and maintenance
Refrigeration and Air Conditioning Cold rooms, Chillers, Refrigeration and Air Conditioning
Installations, repairs and maintenance
Electrical installation, maintenance and repairs, Lighting and Electrical safety
Low voltage circuitry calibration (instrumentation and controls adjustment)
Power factor correction plants and stabilizers
Installation of high voltage power control panels, switch gears, distribution boards, auto change over systems
from mains power to standby generators
Electronics, solar power accessories installation and maintenance

#### 3.0 Civil

We are among the leading civil contractors in Rwanda and within the East and Central Africa Region.

We have undertaken various significant projects in form of commercial, schools and residential buildings, besides notable roads and earthworks assignments.

- a. Structural Design and Erection
- b. Materialsand ConcreteTechnology
- C.
- d. Measurements Architectural and draftsmanship
- e. Estimating and Costing
- f. Soil Mechanics, Hydraulics and Geology
- g. Surveying
- h. Building Design and BuildingConstruction Management

#### **6.0**COMPANY ACTIVITY RANGE:

Since the establishment of the company, Tools Hubs specialized in five different divisions namely;

- 1. Mechanical
- 2. Civil/Structural
- 3. Electrical
- 4. Transport & Supplies
- 5. Labor Supply

## 7.0 Vision Statement

Tools Hub Engineering continues to move forward and become the leading Engineering and Construction firm in East and Central Africa and eventually the continent, while delivering projectst hat consistently meet international standards.

#### 8.0 Mission Statement

With a well-defined direction in place, the path to realizing our Vision isb ased on fundamental drivers, instrumental in achieving our goals.

#### 9.0. Our mission:

To undertake the engineering and construction business with a focus onbecoming the leader in product costing while building excellence in every aspect to meet customers stringent requirements regarding quality, on-time delivery, safety and environmental concerns.

To further develop our corporate strengths we have established a corporate mandatet o maintain strong core values that truly reflect the company's philosophy.

Having stood the test of time, transparency and good corporate governance remain our top agenda. At Tools Hub the principle supporting this philosophy are permanently ingrained in our corporate values.

# 10.0. People

At Tools Hub, we recognize the value of our people and continually strive to develop human resources. We recruit knowledgeable and highly skilled professionals while providing opportunities in training and self-development.

#### 11.0 Commitment

Tools Hub's commitment to deliver quality projects and services has resulted company's acceptance as one of the leading engineering and construction firms in the region. Our well-defined understanding of client specifications and their requirement for a timely delivery, has served aptimecipal foundation for our acceptance as an industry leader.

# 12.0 Integrity

Over the years, we have gained a reputation for integrity and trust from our customers. Our commitment and drive for success has built a solid base of satisfied customers who continue to use our services time and again.

Tools Hub's integrity speaks for itself and a legacy of past projects has ensured continued success while opening doors for future opportunities.

# 13.0 Adaptability & Flexibility

Understanding our clients has given us the opportunity to adopt various engineering requirements to meet project demand. This includes the flexibility to adjust construction specifications when necessary. All of our projects are custombuilt and tailored to meet specific requirements; this adaptability and flexibility are key factors that have encouraged our clients to return to Tools Hub for their most important projects.

# 14.0 Continuous Learning

At Tools Hub, learning is ongoing. We believe in integrating the latest in construction and engineering technology to ensure that our projects are notcompromised by disruptions or obsolescence.

# 15.0 Trust

With years of construction and engineering expertise under our belt, Tools Hub has earned the trust and support of clients. With numerous repeat customers, we are confident in our ability to deliver superior products in accordance with customer requirement.

#### 16.0 Customer Satisfaction

At Tools Hub, we believe that the "CUSTOMER" is the "KING" and our work is never complete without the final nod of approval from our clients. Construction and engineering work is processed through stringent quality control measures and only after tedious inspection and tests is the project handed over to the client. We are committed to our clients' approval and our work is not complete until all specifications have been met.

# **17.0**MISSION STATEMENT

Our mi	ssion statement is "PrompAffordable, Quality products and services delivery".
	a) <u>Promp</u> t
	This is the timeliness of the delivery of the products and services Elimination of the avoidable and necessary delays.
	b) <u>Affordabl</u> e
	The cost consciousness to the customer Ensuring that our costs are very competitive, realistic and reliable.
	c) Quality
	Observation of the operational standards for products and services.  Maintaining the environmental friendliness.
	d) Delivery
	Making unique products and services accessible to the customers. Ensuring that the customer needs and wants are taken to the site of utilization.

# **Tools Hub Engineering Solutions**

#### ENVIRONMENTAL. HEALTH AND SAFETY POLICY

Tools Hub Engineering Solutions Limited, all divisions is committed to managing environmental, health and safety (HSE) matters as an integral part of our business. We will provide our clients with responsive, safe and reliable services while adhering to the ideals of sustainable environmental management requirements. We believe that sound environmental, health and safety policy contributes

to our competitive strength and benefits **wi**ents, shareholders, and employees by contributing to the overall wellbeing and economichealthofthecommunitiesweserve.

We will do so by adhering to the following principles:

#### **COMPLIANCE**

We will comply with all applicable laws and regulations and will implement programs and procedures to assure compliance. Stric compliance with HSE standards will be key ingredient in the training, performance reviews and incentives of all employees.

Where existing laws and regulations are not adequate to assure protection of human health, safety and environment, we will establish an meet our own HSE quality standards.

#### **PREVENTION**

We will employ management systems and procedures specifically designed to prevent activities and/or conditions that pose a threat to human health, safety or the environment. We will minimize risk and protect our employees and the communities in which we operate by employing safe technologies and operating procedures, as well as being prepared for emergencies.

Wewill strivetopreventreleasestothe atmosphere, land or water. We will minimize the amount and toxicity of waste generated an will ensure the safe treatment and disposal of waste.

#### COMMUNICATION

WewillcommunicateourcommitmenttoHSEqualitytoouremployees, suppliers and Clients. We will solicit their input in meeting tur HSE goals and in turn will offer assistance to meet their goals.

#### **CONTINUOUS IMPROVEMENT**

We will continuously seek to adhere to these principles, and will periodically report to our stakeholders

MANAGING DIRECTOR 2022 /2023

# 18.0 MANAGEMENT TEAM

We have a dynamic management team of Mechanical Engineer, Quality Specialist (standards), Management Specialist (MBA), Electrical Engineer, Civil Engineer, and Marketing Specialist. The Management Team is supported by well experienced Technicians, Logisticians, Accountants, Auditors, Operations officers and Human Resources officers.

The management team is very proactive. We constantly evaluate our range of services with a view to positioning the products and services with a view to always meet the customer needs.

### 19.0HSE (HEALTH, SAFETY AND ENVIRONMENT)

The management team has a programme to ensure that the training and development of staff is undertaken to equip the staff with the latest technology, and make them ready for succession.

a)  □  □  □  □  □	SAFETY - Itis theresponsibility of individualmemberofstaffto; observe safety rules and procedures established by supervisory staff or client's Administrative heads of theteam and the Company; besafety-consciousin all activities, be they work, study orrecreation; report as soon as possible any accident, injury, unsafecondition, insecure condition meatstopersonal securitytoasupervisor or clientsadministrativeheadof unit; use properly and adequately care for personal protective equipment provided by the Company;
	Participate, if elected or appointed, ondepartmental or buildings a fety committees.
b)	Policy Purpose
	culate, ToolsHub objectiveofproviding a safe, healthy and secure environment for all members of staf teresponsibility forachievingit.

To a ff to deli

# c) Safety Procedure Summary

It is the responsibility of the Tools Hub ltd acting through site engineers and supervisors' heads of crews to:

provide a safe, healthy and secure working environment;

I ensure regular inspections are made and take action as required to improve unsafe conditions;

provide first aid facilities where appropriate:

I support supervisors and safety committees in the implementation of an effective health, safety and security

☐ establish department or building safety committees;

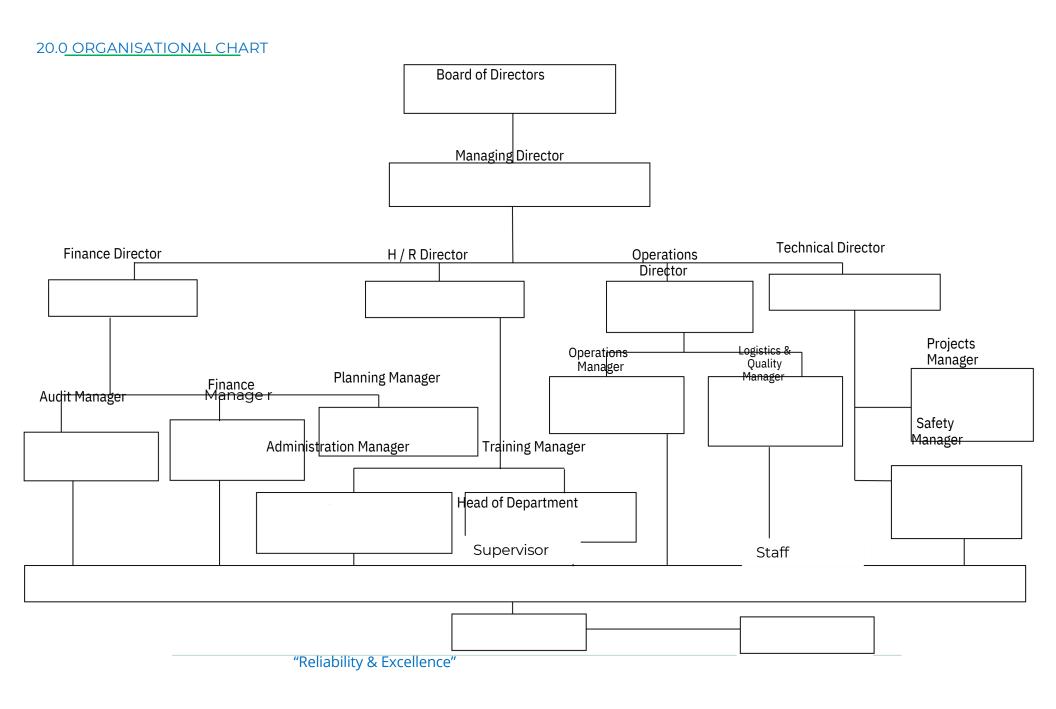
🛘 communicate with the client or affected groups about events or situations when potentially harmful conditions arise or are discovered;

☐ Ensure adequate resources are available to implement appropriate procedures.

# d) ENVIRONMENTAL, HEALTH & SAFETY (EHS) MANAGEMENT PLAN (2018 - 19)

EHS Component	Action Plan	Responsible	Target
1. HSE Group Policy	Develop, implement and irculate EHS Policy	MD	2018
2. HSEManagement Plan	DevelopanEHS management plan for 2006-2007	HSE Director	2018
3. HSE Director	Appoint an EHS Director	MD	2018
4. HSE Training	Develop an EHS training programorall employees	EHS director	
5. HSE personal protective equipment	Provide all employees with adequate PPE for all respectivea ssignments	HSE Director	Continuous
6. HSE Risk assessment	before commencement of all Contracts	Site Manager	All Contracts
7. HSE Audits	Conduct EHS audit for all major contracts	HSE Director	Every major contract
8. HSEManagement review	Conduct annual HSE managementreviewsand implement action plans	MD	Annually

# Tools Hub Trading & Engineering Ltd



# 21.0 PROJECTS UNDERTAKEN

We offer a broad spectrum of services, for example, Mechanical engineering, Electrical engineering, Civil engineering, Quality assurance and Manpower supplies Equipment Supplies. A qualified and experienced officer heads each discipline. Our services are very competitive due to the availability of well-trained and experienced engineers and Technicians.

CLIENT	TYPE OF WORK	PLACE	YEA	VALUE IN	PROJECT
	PERFORMED		R	USD	YEAR
KPA	PIPELINE INSTALLATION MSA		2018	1,800,000.00	COMPLETED
		KENYA			
KPRL	JV PIPELINE	MSA	2019	8,640,000.00	ONGOING
	INSTALLATION	KENYA			
KEHNHA	PIPELINE INSTALLATION MSA		2019	1,430,000.00	COMPLETED
		KENYA			
MBARAKI BULK RE	ABILITATION	MSA	2020	900,000.00	ONGOING
		KENYA			
SP	TANK CONSTRUCTION	RWANDA	2019	800.000	.00 COMPLETED
KENHA /KPRL	PIPELINE CONSTRUCTION KEI	NYA	2020	1,400,000	.00 COMPLETED

# 22.0SupplieWe offer

Skilled manpower
Technical products
Plant moving machines
Fittings and Consumables
Site Materials

- 1. Wehave a databankofqualifiedskilledmanpowerandgeneralmanpower.
- 2. Essentially, we are in touch with Manufactures of Technical products in Kenya and Overseas
- 3. We also supply all the Fittings, Pipes, and Valves as the need may arise.

Tools Hub is also an International Company for Import & Export. Tools Hub with its long history and prominent presence in international market has a very successful business relationship with its suppliers and clients in many parts of East Africa and beyon

# 1.0 Sources of company workforce:

The Company has grown from a workforce of Twenty-five in December 2007 to the current workforce of 272 full time employees in Kenya. The Company from time to time employs people on contract for specific duties that a project may require and maintains a database of various professionals who have engaged in case of need. The Company also works closely with other Contractors and Professionals either as the main or subcontractor; the Company takes full responsibility of the contract and is answerable for the whole contract.

The Company's success depends mainly on the performance and competence of the staff.

A full detail of workforce is as follows:

# 24.0BANKERS

#### Our Bankers are: -

a) ECOBANK -RWANDA/UDS&RWF

### 25.0 CONCLUSION

We have what it takes to delight the customer. To US, Tools Hub the CUSTOMER is the KING and we strive to exceed the needs of the customer. Tools Hub Trading & Engineering Limited may have not been in the market longer but the competencies of the boardof directors and the staff is enough proof of what she is, has and can do. "We are committed to Reliability and excellence".

## a) STRATEGIC ASPECTS

# Our 5 main competitive advantages are;

- i) Doing high quality work is our top priority in identifying with our clients
- ii) Employment creation is our inspiration (as opposed to super-profits) for the society
- iii) Tax compliance is our joy in nation building alongside obedience to all the laws governing operations

Our main investment or innovation projects for the 5 coming years are;

- i) Capacity enhancement for machineries and warehousing.
- ii) Certification by International Accreditation bodies for local and foreign recognition.
  - To double the company market share and to capture the region

iii)

# PROJECTS PICTORIAL





AGOL LPG PLEMB FABRICATION KENYA AGOL LPG PIPE CONSTRUCTION KENYA





AGOL LPG PIPE LINES INSTALLATION MSA KENYA AGOL LPG PIPE LINES CONSTRUCTION KENYA





AGOL LPG PIPE CONSTRUCTION MSA

AGOL LPG PIPE CONSTRUCTION MSA





MPIKA DEPOT CONSTRUCTION ZAMBIA MPIKA DEPOT CONSTRUCTION ZAMBIA





MPIKA DEPOT FIRE PIPE LINES ZAMBIA

MPIKA PUMP INSTALLATION ZAMBIA





MPIKA DEPOT CONSTRUCTION ZAMBIA MPIKA DEPOT CONSTRUCTION ZAM





TOOLS HUB FABRICATION WORK SHOP

TOOLS HUB FABRICATION WORK SHOP





TOOLS HUB FABRICATION WORK SHOP

TOOLS HUB FABRICATION WORK SHOP





COMPLY LTD CYCLON FABRICATION

COMPLY LTD CYCLON FABRICATION





FABRICATION UNHCR DADAAB FUEL TANK

FBR ICATIO NUNHCRDADAABFUEL TANK





PETROCITY DEPOT KONZA PROJECT

PETROCITY DEPOT KONZA PROJECT





PETROCITY LORDING GANTRY KONZA PROJECT PETROCITY LOADINGANTRY KONZA PROJECT









BAKRI INTERNATIONAL DEPOT

BAKRI INTERNATIONAL DEPOT





BAKRI INTERNATIONAL DEPOT AWASI KSM BAKRI INTERNATIONAL DEPOT AWASI KSM





GULF ENERGY FUEL & LPG DEPOT NAIROBI

GULF ENERGY FUEL DEPOT NAIROBI





TRANSFORMER INSTALLATION MATADI CONGO LEREXCOM ELECTRICAL MATADI CONGO





LEREXCOM DEPOT ELECTRICAL MATADI

LEREXCOM ELECTRICAL MATADI CONGO





LEREXCOM DEPOT MATADI PROJECT CONGO

LEREXCOM DEPOT MATADI PROJECT CONGO





LEREXCOM DEPOT MATADI PROJECT DRC LEREXCOM DEPOT MATADI PROJECT DRC





LEREXCOM GANTRY MATADI PROJECT DRC LEREXCOM DEPOT MATADI PROJECT





MPIKA DEPOT TANK FOUNDATION

MPIKA DEPOT TANK FOUNDATION





SP RUSORORO DEPOT KIGALI RWANDA SP RUSORORO DEPOT KIGALI RWANDA





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SP LPG INSTALLATION RWANDA